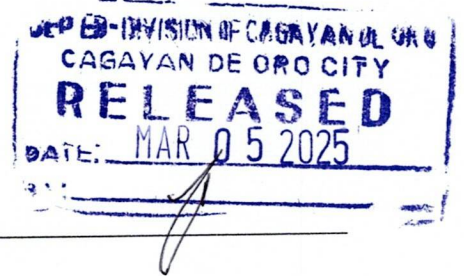




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

MARCH 4, 2025

OFFICE MEMORANDUM

No. 31 s. 2025

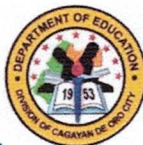
To: NICHOL V. SALIDO, RN

**ATTENDANCE TO 2025 FIRST QUARTERLY JOINT MEETING OF
DEPED-NEU NATIONAL EXECUTIVE OFFICERS (NEO) NATIONAL BOARD
OF TRUSTEES (NBOT)**

1. As regards to the issued memorandum of the Undersecretary for Human Resource and Organizational Development, USEC. Wilfredo E. Cabal dated February 28, 2025 . You are hereby directed to attend the said meeting.
2. This said meeting of the DepED NEU National Executive Officers and National Board of Trustees at DepED NEU National Office shall be convened on March 12-14,2025.
3. Attendance to these First Quarterly Meeting shall be on official business.
4. Travel expenses shall be charged to each participant through local funds, subject to the usual accounting and auditing rules and regulations.
5. The 3-day Quarterly Meeting will be conducted on March 12-14, 2015 at a venue within the vicinity of Pasig City or Mandaluyong City.
6. Attached herewith are pertinent letters and communications for reference.
7. For compliance.

ROY ANGELO E. GAZO
Schools Division Superintendent

NVS/OM-NEU2025 FIRST QUARTERLY MEETING
001/March 4, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdonet/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 2



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

OM-OUHROD-2025-0548

TO : **ATTY. DOMINGO B. ALIDON, J.D.**
National President, DepEd NEU

FROM : **WILFREDO E. CABRAL**
Undersecretary for Human Resource and
Organizational Development

SUBJECT : **AUTHORITY TO CONDUCT THE 2025 1ST QUARTER JOINT
MEETING OF DEPED NEU NATIONAL EXECUTIVE OFFICERS
(NEO) AND NATIONAL BOARD OF TRUSTEES (NBOT)**

DATE : 28 February 2025

Please be informed that the request of DepEd National Employees' Union (NEU) to conduct its **2025 1st Quarter Joint Meeting of DepEd NEU National Executive Officers (NEO) and National Board of Trustees (NBOT) on March 12-14, 2025** is hereby approved subject to the following conditions:

- Participation of the attendees must be in compliance with the applicable provisions of DepEd Order No. 046, s. 2022 titled the Amendment to DepEd Order No. 43, s. 2022 (*Omnibus Travel Guidelines for All Personnel of the Department of Education*) and Other Appropriate Orders and Guidelines on Travel;
- Use of DepEd funds shall strictly adhere to the usual budgeting, procurement, accounting, and auditing rules and regulations.

For information and compliance.

Copy furnished:
OFFICE OF THE SECRETARY
osec@deped.gov.ph



Room 102, Rizal Building, DepEd Complex, Meralco Ave., Pasig City 1600
Telephone Nos.: (+632) 86337206, (+632) 86318494
Email Address: usec.hrod@deped.gov.ph | Website: www.deped.gov.ph

Doc. Ref. Code	CO-OUHROD-F003	Rev	00
Effectivity	03.23.23	Page	1 of 1



**of Participants to the 2025 DepEd National Employees' Union
1st Quarter Joint Meeting of the NEO and NBOT
March 12-14, 2025**

NATIONAL OFFICERS

SECRETARIAT

NATIONAL EXECUTIVE OFFICERS

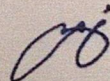
1. **ATTY. DOMINGO B. ALIDON**
National President
2. **EFREN LL. ALCERA**
Secretary-General
3. **ATTY. JOSE MARIO MACARILAY**
Deputy Secretary-General, Luzon
4. **ATTY. ALBERTO S. VERDILLO**
Deputy Secretary-General, Visayas
5. **ENGR. ALIM J. MAGUINDANAO**
Deputy Secretary-General, Mindanao
6. **DEOGRACIAS B. GENITO, JR.**
Deputy Secretary-General, Membership
7. **EDWARD BONN MANUEL**
Deputy Secretary-General, Operations
8. **GENE PATRICK G. MORALES**
National Treasurer
9. **FIDEL E. SALOSAGCOL**
National Public Relations Officer
10. **ATTY. JOSE B. GUIBONE**
National Auditor

22. **ROBERTSON TULIAO**
23. **NELSON BUGAIS**
24. **GILBERT REMI LACSINA**
25. **PIO ALCANTARA**
26. **PEACHY ARAÑEZ**
27. **MARIA P. BONCAN**
28. **JESUS DELA MERCED**
29. **SHIELA MARIE GALDIANO**

NATIONAL BOARD OF TRUSTEES

11. **JOHNNY G. BALAWAG**
Chairman
12. **DR. DOMINGA N. LIM**
Region I Chapter President
13. **DR. MARIA JOSEFINA M. LAGMAN**
Region IV-A Chapter President
14. **ISABELITA A. SAMPAYAN**
Region IV-B Chapter President
15. **IDA F. CABANTAN**
Region VII Chapter President
16. **VIRGINIA G. AMBE**
Region VIII Chapter President
17. **PACIFICO C. DELA CRUZ, JR.**
Region IX Chapter President
18. **NICHOL V. SALIDO**
Region X Chapter President
19. **DR. NORMAN VALEROSO**
Region XII Chapter President
20. **JASON S. DEL ROSARIO**
NCR Chapter President
21. **ATTY. JANELLE S. DOGAO**
CAR Chapter President

Approved by.



ATTY. DOMINGO B. ALIDON
DepEd NEU, National President



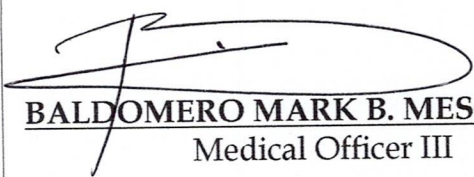
Department of Education
Region X
DIVISION OF CAGAYAN DE ORO CITY
Fr. William Masterson Road, Upper Balulang
Cagayan de Oro City
AUTHORITY TO TRAVEL



CONTROL NO. _____

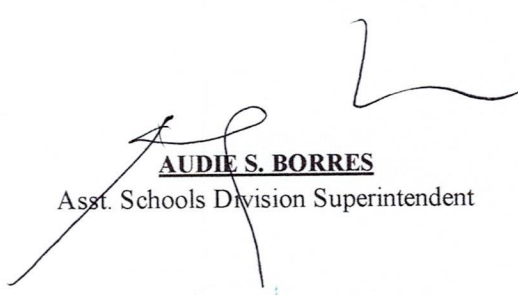
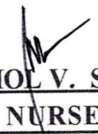
REGION: X

BUREAU/DIVISION/SCHOOL: DepEd - Division of Cagayan de Oro City

Date of Filing	March 4, 2025
NAME	NICHOL V. SALIDO
Position/Designation	Nurse II
Permanent Station	Division Office
Purpose of Travel	To participate in the 2025 First Quarterly Meeting of DepED NEU National Executive Officers (NEO) National Board of Trustees (NBOT). On March 12-14,2025.
Activity Organized/Sponsored by	DEPED NEU
Period Covered(Inclusive of travel time)	March 12-14,2025
Please Check	☐ Official Business ☐ Official Time
Venue/Destination	DepEd Cental Office Pasig City
Expense Covered	Travel and other incidental expenses of the participant shall be charged through local funds, subject to the usual accounting and auditing rules and regulations.
Fund source (Pap Code/..)	Local Funds
Recommending Approval:	Approved:
 BALDOMERO MARK B. MESO III, MD Medical Officer III	ROY ANGELO E. GAZO Schools Division Superintendent
 ROSALIO R. VITORILLO Chief Education Supervisor - SGOD	Date:
Date:	

ITINERARY OF TRAVEL
DEPARTMENT OF EDUCATION
Division of Cagayan de Oro City

N A M E : NICHOL V. SALIDO NURSE II
Purpose of Travel : Participation to the 2025 First Quarterly Meeting of DepED NEU National Executive Officers (NEO) National
on March 12-14,2025.

Date	Place to be visited	T I M E		Means of Transportation	E X P E N S E S		
		Departure	Arrival		Transportation	Per Diem	T O T A L
12/03/25	Res - Laguindingan Airport	4:00AM	5:30AM	TAXI	200.00		200.00
	Laguindingan Airport-Manila Airport	6:30AM	9:00AM	plane	500.00		500.00
	Airport to venue	9:30AM	10:00AM	TAXI			700.00
3/12-14/2025	Still in Manila	---	---	---			
3/14/2025	Venue to Airport	2:00AM	3:30AM	TAXI	500.00		500.00
	Manila Airport- Laguindingan Airport	4:30AM	6:30AM	Plane			
	Laguindingan- Residence	7:00AM	8:30AM	TAXI	200.00		200.00
TOTAL							2,100.00
I certify that: (1) I have reviewed the foregoing itinerary, (2) the travel is necessary to the service, (3) the period is reasonable and (4) the expenses claimed are proper.  AUDIE S. BORRES Asst. Schools Division Superintendent				Prepared by:  NICHOL V. SALIDO NURSE II			
				Approved by: ROY ANGELO E. GAZO Schools Division Superintendent			